

TO THE GENERAL MEETING OF AKVA GROUP ASA, 3 JANUARY 2014

RECOMMENDATIONS FROM THE NOMINATION COMMITTEE

To all shareholders,

The Committee has consisted of Mr. H. Skaarer, chairman (independent), Mr. E. Helland (independent). Ms Thorild Widvey resigned from the Committee as she was appointed Minister of cultural affairs, this fall.

The remaining Committee members have had several conference calls and mail exchanges internally. In addition, the Committee has had conversations and mail exchanges with representatives of the major shareholder group and the chairman of the board.

Nomination committee – recommendation for a supplementary candidate


The Committee has asked for and received input to the composition of the Committee. The Committee has also suggested candidates themselves, and discussed profiles of ten candidates and matched these to the needs of the company and the tasks of the Committee. Based on this input and supported by the major shareholder group, the Committee has concluded its suggestion.

The Committee suggests Ms Therese Log Bergjord as candidate for the Nomination Committee.

Ms Bergjord has a thorough knowledge of the industry from international management positions in Skretting and Marine Harvest (Pan-Fish), as well as international experience gained in her present position as CEO of Compass Group, Norway, an international supplier of hospitality services. Ms Begjord has an established network in a variety of industries thru her engagement in NHO (Norwegian Employers Association).

Ms Bergjord has accepted to be a candidate for election

Oslo, 6 December 2013.


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Haakon Skaarer
Chairman (sign.)


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Eivind Helland
(sign.)